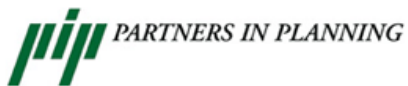


Healthcare Coverage for Small Businesses by Helen MacCormack, CFP,
Partners In Planning <http://www.pipfs.com/>

Are you a business owner who is interested in an innovative way to provide health care coverage for your family and employees that is paid with before-tax dollars? A Health Spending Account is a unique business solution that converts medical expenses into legitimate business expenses—making them 100% tax deductible. And they are a non-taxable benefit to your employees (or you if you are unincorporated). A Health Spending Account, or HSA, is a uniquely designed bank account established exclusively for the purpose of healthcare spending. Established in compliance with Canada Revenue Agency, all contributions are recognized as a 100% business deduction in the year in which they were contributed—even if the money is not spent that year. Unspent contributions are not lost at year end. They carry forward for spending in the following year. All traditional healthcare costs like dental, prescription drugs and vision care are eligible medical expenses, but the HSA extends to cover other healthcare costs; orthodontia, cosmetic and restorative dental, laser eye surgery, naturopath and prescribed vitamins, among others.

If your business is not incorporated there are annual maximums of \$1500 each for you and your spouse, \$750 a year for each minor dependent, and \$1500 a year for dependents over 18. The money must be used within two years. It is prorated by calendar year. If you are incorporated there are no annual contribution maximums, and the money can be carried forward indefinitely, or used as premiums for future years, or refunded to you if unused. For the business owner with 5 or more employees, an additional stop-loss insurance product can be used to cover catastrophic claims. Please call with any questions.



Helen McCormack is a certified financial planner with Partners In Planning Financial Services. Her goal is to help you and your family achieve your financial dreams.

"Making Your Health Care Costs Tax Deductible"